

3radical Job Description

Title :

Software Developer

Location :

Bristol, UK

Job Overview :

To design, develop, customize, maintain and support web applications and databases as part of the 3radical Voco interactive engagement platform - an end to end solution that enables Brands to deliver interactive digital content to individuals in real time.

The developer will be involved in further developing and optimizing this platform, creating custom capabilities for specific customers should they be required, and adding further roadmap functionality as well as supporting it as we roll it out to Brand marketing customers.

Required Technical Skills :

Essential :

- Javascript
- Browser
- NodeJS
- MySQL

Desirable :

- ES6 and ES7
- Angular
- Test Driven Development
- Git
- ElasticSearch
- DynamoDB
- Babel

Required Experience and Capability :

The candidate should have experience **designing, developing, testing and implementing web apps and database solutions.**

The candidate must possess **excellent written English communication skills** as they will be called upon to write detailed technical specifications.

An **ability to weigh customer needs against technical best practices** is a must.

These skills will also support **excellent customer service capabilities** when taking part in



the support of the 3radical platform.

Candidates must be **able and willing to travel** based on assigned project demand.

3radical is a fast moving environment at the forefront of engagement technology. The candidate must be **flexible and able to shift priorities** and projects with ease.

Remuneration :

TBC

Working Hours :

Monday to Friday 9AM to 6PM although flexibility will be required according to project and customer demands and some “on call” time may be required. In addition, as 3radical is an international business with offices in the USA, Singapore and Australia some out of hours working may be required to facilitate team meetings and global projects.

To apply for this position, please email your CV, a covering letter stating your salary expectations and example of published work to recruitment@3radical.com. Please state clearly in the subject line which post you are applying for.

About 3radical :

Organisations today are increasingly competing on the experience they deliver to their customers.

To win, they must find new ways to engaging:

- Their employees – giving them the information, tools and networks they need to be engaged and effective
- Their customers – getting and keeping their attention over time

3radical has developed a software platform, Voco, which comes with a set of built-in best practices to promote relevant behaviours and achieve exceptional engagement with these audiences.

Voco enables business users to create personalised and interactive experiences in a real-time environment by delivering informative, relevant, and interesting content using a cross-channel approach via existing digital channels such as web, email, mobile app, social and chat.