**Job Title:** Full Stack Implementation Developer

**Location:** Sydney (central)

**Job Overview:**

The implementation developer's role is to work with the Customer Success team to deliver the technical implementation of our software to our clients.

The implementation developer will be involved in designing, developing, and implementing modern web applications for both frontend and backend on top of Voco, our gamification platform. The developer may also be required to integrate the 3radical solution with other third-party platforms/technologies as required.

The implementation developer will also work closely with 3radical's international team of software developers to support on the ongoing development and optimisation of the core platform, including adding custom capabilities for specific customers should they be required, and supporting the addition of further road map functionality as it is rolled out.

The developer will also work with the infrastructure team to provide technical support for operation and maintenance of the cloud infrastructure for customers across APAC. Provide best practices for day-to-day operations, performance analysis, tuning and capacity planning for products deployed, and suggest and implement performance improvements when necessary.

**Required Technical Skills:**

Essential:
- NodeJS
- HTML5/CSS/Javascript
- AngularJS
- Redis
- MySQL

Desirable:
- MongoDB
- Git/Bitbucket

**Required Experience and Capability:**

The candidate shall have **strong background in NodeJS implementation and good understanding of document store database**. On the UI part, the developer shall have experience building **mobile responsive pages in angularJS and HTML5/CSS3** and have published examples to show.

The candidate must have a **strong sense of modern web and user experience design**, graphics, layout, transitions and feedback on both web and mobile platforms.

The candidate should have understanding in **accessibility and security compliance**, user authentication and authorisation between multiple systems, servers, and environments. **Integration of multiple data sources and databases into one system. Proficient understanding of code versioning tools**, such as Git.

The candidate must possess **excellent written English communication skills** as they will be called upon to write detailed technical specifications. An **ability to weigh customer needs against technical best practices** is a must. Thus, the developer must possess **excellent verbal English communication skills** and the **ability to interact with users at all levels** within the organisation.

These skills will also support **excellent customer service capabilities** when taking part in the support of the 3radical platform.

Candidates must be **able and willing to travel** based on assigned project demand.

3radical is a fast moving environment at the forefront of mobile gamification technology. The candidate must be **flexible and able to shift priorities** and projects with ease.

**Remuneration:**

Remuneration will be commensurate with the successful candidate's qualifications and experience.

**Working Hours:**

Our core working hours are Monday to Friday 9 am to 6:00pm but flexibility is a must as working hours will change according to project and client demands. The ability to be "on call" from time-to-time is also required.

**To apply for this position, please email your CV, a covering letter stating your salary expectations, and example of published work to recruitment@3radical.com. Please state clearly in the subject line which post you are applying for.**