



Job Title: NodeJS Developer

Location: Singapore (central)

The Role:

To design, develop, customise, maintain and support NodeJS server-side web applications and databases as part of the 3radical mobile gamification platform Voco – an end-to-end solution that enables Brands to engage consumers in fun tasks, challenges and competitions, as well as delivering to them useful and interesting offers.

The developer will be involved in the design and implementation of low-latency, high-availability, and performant applications; integration of user-facing elements developed by front-end developers with server side logic; implementation of security and data protection; and integration of data storage solutions or any other third-party technologies.

The developer will be taking part in the entire software development lifecycle from concept stage through to delivery and post launch support as appropriate.

The developer shall work closely with the infrastructure team to provide technical support for operation and maintenance of the cloud infrastructure for new and existing customers. Provide best practices for day-to-day operations, performance analysis, tuning and capacity planning for products deployed, and suggest and implement performance improvements when necessary.

Required Technical Skills:

Essential:

- NodeJS
- Server-side Javascript
- Redis
- MySQL

Desirable:

- HTML5/CSS3
- AngularJS
- Java
- MongoDB
- Git/Bitbucket



Required Experience and Capability:

The candidate should have **strong proficiency with JavaScript** and experience in **designing, developing, testing and implementing NodeJS apps and database solutions**.

The candidate should have understanding in **accessibility and security compliance**, user authentication and authorization between multiple systems, servers, and environments. **Integration of multiple data sources and databases into one system. Proficient understanding of code versioning tools**, such as Git.

The candidate must possess **excellent written English communication skills** as they will be called upon to write detailed technical specifications. An **ability to weigh customer needs against technical best practices** is a must. Thus, the developer must possess **excellent verbal English communication skills** and **ability to interact with users at all levels** within the organisation.

These skills will also support **excellent customer service capabilities** when taking part in the support of the 3radical platform.

Candidates must be **able and willing to travel** based on assigned project demand.

3radical is a fast moving environment at the forefront of mobile gamification technology. The candidate must be **flexible and able to shift priorities** and projects with ease.

Remuneration:

Remuneration will be commensurate with the successful candidate's qualifications and experience.

Working Hours:

Our core working hours are Monday to Friday 9 am to 6:00pm but flexibility is a must as working hours will change according to project and client demands. The ability to be "on call" from time-to-time is also required.

To apply for this position, please email your CV and a covering letter stating your



salary expectations to recruitment@3radical.com. Please state clearly in the subject line which post you are applying for.